

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, December 13, 2021, in the school administration building. The meeting was called to order by President Eric Bierman at 6:00 p.m.

PRESENT Connie Locklear, Cayce Raybion, Colby Huffman, Channing Booker, Reed Williams, and Eric Bierman

ABSENT Michael Cook

**PLEDGE &
PRAYER** Mr. Bierman

PUBLIC FORUM No one spoke

ACTION ITEMS

Approve Minutes Ms. Locklear moved to approve the minutes from the October 18, 2021, regular meeting and the November 15, 2021, regular meeting, seconded by Mr. Booker and the motion carried 6-0.

**Budget
Amendments** Mr. Booker moved to approve the budget amendments as presented by Barbara Landry, Business Manager, seconded by Mr. Williams and the motion carried 6-0.

Fund 199 Operating

To record a donation from Ol' Houn' Dawgs, Inc. for \$980.02 for supplies:

199-00-5744	Increase Est Revenue-Donations	\$980.02
199-36-6xxx	Inc Appropriation-Supplies	\$980.02

To record a donation of \$1500 from Exxon Mobile Pipeline Company for playground equipment:

199-00-5744	Increase Est Revenue-Donations	\$1,500.00
199-11-6xxx	Inc Appropriation-Supplies	\$1,500.00

To record a donation of \$500 from McLemore Building Maintenance for playground equipment:

199-00-5744	Increase Est Revenue-Donations	\$500.00
199-11-6xxx	Inc Appropriation-Supplies	\$500.00

To record a donation of \$2500 from Reliance Architecture for playground equipment:

199-00-5744	Increase Est Revenue-Donations	\$2,500.00
199-11-6xxx	Inc Appropriation-Supplies	\$2,500.00

Renew Custodial Contract w/ McLemore Building Maintenance Hector Martinez, Superintendent, explained the current contract with McLemore states the district may renew the contract each year for the next four years. There are no changes to the current contract and the district is pleased with the performance of the staff. Dr. Martinez recommended the board renew the contract for one year. Ms. Locklear moved to renew the custodial contract with McLemore Building Maintenance per recommendation by Dr. Martinez, seconded by Ms. Raybion and the motion carried 6-0.

Approve Interlocal Agreement w/ Region 17-Child Nutrition Services Dr. Martinez stated the district utilizes Region 17 to purchase food commodities for the district as well as other services pertaining to child nutrition that Region 17 provides. Each year the district must enter into an interlocal agreement with Region 17. Mr. Booker moved to approve the Interlocal Agreement with Region 17 for Child Nutrition Services per recommendation by Dr. Martinez, seconded by Mr. Huffman and the motion carried 6-0.

Adopt TASB Update 118 Affecting Local Policies Mr. Huffman moved to adopt TASB Update 118 affecting local policies per recommendation by Dr. Martinez, seconded by Mr. Booker and the motion carried 6-0.

- CFD-Accounting: Activity Funds Management
- CQB-Technology Resources: Cybersecurity
- DFE-Termination of Employment: Resignation
- DP-Personnel Positions
- EHAA-Basic Instructional Program: Required Instruction (All Levels)
- EHBC-Special Programs: Compensatory/Accelerated Services
- EIE-Academic Achievement: Retention and Promotion
- FDE-Admissions: School Safety Transfers
- FEA-Attendance: Compulsory Attendance
- FEC-Attendance: Attendance for Credit
- FFG-Student Welfare: Child Abuse and Neglect
- FL-Student Records

District Financial Audit for 2020-2021 Megan Solsbery, representative of Eckert & Company presented the results of the district financial audit for the school year 2020-2021. She stated it was a clean audit with no findings. IDEA was tested and there too no findings were found. She complimented Barbara Landry, Business Manager, for the outstanding job she does. Mr. Williams moved to approve the District Financial Audit for the 2020-2021 school year as presented by Ms. Solsbery, seconded by Mr. Booker and the motion carried 6-0.

CAMPUS REPORTS

Elementary Bill Patti, Assistant Principal reported 64 students competed in the UIL Competition in Wall and Brady Elementary placed second overall. Employee of the month is Pam Armstrong. GATE is a program being used in the Gifted and Talented Program. First graders are being tested for the GT Program.

High School Logan Lacy, Principal, announced David Fratto was Teacher of the Month and Daisy Huff was Staff of the Month. A FASFA Night workshop was held to help parents complete the FASFA. Currently 61% of seniors have completed the FASFA. Twelve seniors have been accepted and chosen their college. Forty-five participated in the blood drive. Teachers will conduct home visits on January 3 to every student. Over 30 students competed in the County Stock Show. There will be a schedule change beginning January 4, 2022. An “Enrichment Period” will be added after fourth period.

Athletics Shay Easterwood, Athletic Director, gave an overview of the football season. There are 35 boys and 25 girls participating in the basketball program and gave an overview of all level basketball teams.

DISTRICT REPORTS

Curriculum Report Richard Sweaney, Assistant Superintendent, reported a conference was attended by staff regarding the Gifted and Talented Program. The district’s desire is to build up the program throughout the district. A Lead4Ward conference was attended by administrators regarding the availability and use of the program’s applications. Seven employees will be attending a Lead4Forward conference regarding testing data.

Emergency Operation Plan (EOP) Report Mr. Sweaney reported a meeting was held with the principals and each campus plan was reviewed in detail. There will be another meeting in the spring and the plan will be revised at that time.

Monthly Finance The financial report for the month of November is as follows.
Cash \$6,391,741.95 CD & Savings \$3,518,563.12

SUPERINTENDENT REPORT

Correspondence No correspondence received

Enrollment Current enrollment: HS-294 MS-206 BE-454 Total-955

NEW BUSINESS/DISCUSSION ITEMS

2020 Census Regarding Dist. Boundary Lines Jamie Turner, representative of Walsh, Gallegos, presented a power point explaining the process of redistricting according to the change in population due to the 2020 Census. The current map of single member districts was presented. According to the current map there is a 34.8% difference in population between districts 3 and 7. This is due to a decrease in population by 1,000 from the 2010 Census. The boundary lines need to be adjusted slightly due to this change. Ms. Turner suggested getting public input, but this is not required. Because the district will hold an election in May the lines need to be adjusted by January 19 which is the first day for submitting an application to be placed on the ballot. Questions arose regarding turning some of the single member districts into at large districts. Ms. Turner explained in order for the district to be in compliance

the boundaries should be completed before the May election. With this in mind to change some of the single member districts into at large districts is a long process which entails researching back into the past for any type of litigations. She felt there would not be enough time for this to be accomplished before the May election. She continued that in her opinion single member districts give the community a better representation of all neighborhoods and the population of those neighborhoods. The next meeting regarding the redistricting will take place in January.

**EXECUTIVE
SESSION**

The Board of Trustees went into executive session at 6:58 p.m. after President Eric Bierman announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues.

Mr. Bierman declared the session open at 8:18 p.m.

No action taken.

ADJOURN

Mr. Williams moved the meeting be adjourned at 8:19 p.m., seconded by Mr. Booker and the motion carried 6-0.

Board President

Board Secretary